

AEMA MARKS YET ANOTHER MILESTONE

DNS cadet Akshat Rajput and GME Cadet Mayank Singhal adjudged "The Best All Round Cadets" in their respective streams. Chief Guest Mr. Amitabh Kumar calls upon cadets to value the importance of co-operation and sincere help one to another on board ships.

At a recent function, Anglo Eastern Maritime Academy announced the passing out of 1223 Deck Cadets and 800 Engineering cadets so far since the inception of the Academy near the pristine hills of Karjat, about 60 kms from Mumbai. To the proud credit of the institute whereas 197 cadets have already become officers, 691 of them are already sailing on various Anglo Eastern managed ships.

Chief Guest Mr. Amitabh Kumar, Jt Director General of Shipping congratulating them on their success said that the cadets' parents deserved equal applause for their roles in making this possible. He wished the cadets the very best in their career.

Guest of Honour Mr. Cawsi Lilauwala, Fleet Director (Tech.) of AESM Hong Kong, encouraged

students to become tough to take on the challenges on board ships. He urged them to ask many questions to their seniors on ships in order to learn and carry out their shipboard tasks well. He also assured the cadets that working with AESM would enrich their sea experience.

Mr. Amitabh Kumar called upon the cadets to become true 'ambassadors' of the nation and to co-operate and help one another towards a fulfilling and successful career at sea. He also assured that the offices of the Directorate General of Shipping were working towards bringing all services on-line and to provide e-learning training material. He disclosed that steps were taken to introduce online-exam system for trainees soon.

In his address to the cadets, Managing Director (Group QHSE & Training) Capt. Pradeep Chaw-

la said that learning never stops and exhorted cadets to work safely and sincerely while on board and to imbibe good qualities from their seniors. He advised them to uphold rules and regulations at all times and to stay away from harmful habits such as any kind of drugs. He warned the graduates that punishments for offences were severe and career threatening.

DNS cadet Akshat Rajput and GME Cadet Mayank Singhal were adjudged "The Best All Round Cadets" in their respective streams. Course report for DNS batch was read out by Capt. Sarat Kumar and course report for GME batch was presented by Ch. Engr. Mr. T.S.Bhamra. The program was smoothly coordinated by Master of ceremony Ch Engr Mr. C. Maheshwar, The function also witnessed a refreshing and enjoyable cultural show by cadets.

Learning never stops and cadets must work safely and sincerely while on board and imbibe good qualities from their seniors. Uphold rules and regulations at all times and stay away from harmful habits such as any kind of drugs. Punishments for offences are severe and career threatening.

Capt. Pradeep Chawla,
Managing Director
(Anglo Eastern Group
QHSE & Training)



Capt. Pradeep Chawla, with Mr. Amitabh Kumar

The workshop. All spic and span.



Excited. Beginning of a fresh journey

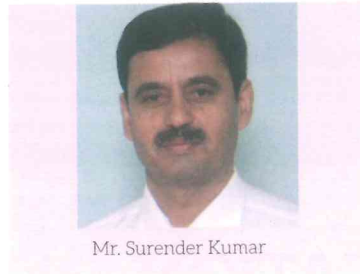
HOW IMPORTANT ARE 'BEHAVIORAL SKILLS' FOR SEAFARERS?

The 2010 amendment to STCW convention for the first time brought in the competence requirement of resource management, leadership, teamwork and managerial skills. These skills must be taught right from the pre-sea training level, say experts.

When we contacted a few well known maritime academies, we found that there is a bias towards installing more behavioral skills coaching to help enable a mariner handle different tricky situations they have to come across on a day to day basis on a ship.

Capt. K.N.Deboo, Director of Anglo Eastern Maritime Training Center observes, "Being technically sound is not enough. One needs to work with superiors, subordinates and peers in a harmonious way, such that work gets done in the time allotted and to the required level of quality". Highlighting his point he states, "when investigations of accidents revealed that more often than not it was the human factors that lead to the accident and not technical failures, the shipping world woke up to the fact that behavioural skills were as much important if not more."

According to Mr. Surendra Kumar, Principal, Sir Derek



Mr. Surender Kumar



Capt. Bhavin Gohil

Bibby Maritime Training Centre, recent research across several industries suggests that behavioural skills contribute to develop competent employees. "This is equally applicable to the maritime industry also".

Mr. Kumar insists that successful seafarers in addition to having good technical skills are also expected to have good interpersonal skills. "Earlier the behavioural skills used to be considered to be 'good to have' but now most shipping companies would rate it as a pre requisite."

Capt. Bhavin Gohil, Nautical Faculty at Samundra Institute of Maritime Studies says that

among the most important qualities for a seafarer is the ability to remain calm during adversities. "Seafarer's face many adversities at sea, such as homesickness, irregular work timings and pressure, and rough weather conditions which may directly affect the behaviour and attitude of a seafarer. He should be mentally and physically fit to recognize and accept these challenges in a positive manner."

He also rates serenity- humility as very high attributes to have. "Don't let your ego restrict you - Safety of the crew and the vessel is paramount. Keep yourself open to acceptance and learning".



It has been seen that when there are more pairs of eyes monitoring and there is teamwork and synergy, errors are picked up quickly and rectified before they lead to an incident.

Capt. K.N. Deboo

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